

MEMORANDUM OF UNDERSTANDING
YOLO COUNTY OFFICE OF EDUCATION
AND
YOLO EDUCATION ASSOCIATION

Teacher Credentialing Intern Programs
2022-23 and 2023-24 School Years

The Yolo County Office of Education ("YCOE") and the Yolo Education Association ("YEA") enter into this Memorandum of Understanding ("MOU") for the 2022-23 and 2023-24 school years regarding Teacher Credentialing Intern Programs ("Programs" or "Program").

RECITALS

WHEREAS, there are Teacher Credentialing Intern Programs located in Yolo County and surrounding areas operated by regional consortiums and University partners which provide an alternative certification pathway for individuals interested in entering the teaching profession to address the teacher shortage in identified credential areas; and

WHEREAS, the Programs provide intern teacher candidates with Commission accredited Pre-service coursework, year-long coursework, resources, credentialing services, and technical assistance all aligned to the California Standards for the Teaching Profession (CSTP) and Teacher Performance Expectations (TPE); and

WHEREAS, the YCOE and YEA desire to enter into this MOU to memorialize their understanding regarding intern teacher candidates participating in such Programs during the 2022-23 and 2023-24 school years.

NOW THEREFORE, the parties agree to the terms set forth below:

1. Intern teachers ("Program Interns") participating in a Program approved by YCOE, and hired by YCOE during the 2022-23 and 2023-24 school years shall be members of the bargaining unit. Wages, benefits, hours, and other terms and conditions of employment covered by this MOU and the contract with YEA shall be provided to all Program Interns. Program Interns shall be placed on the Non-Credentialed Class 0 and appropriate Step of the certificated salary schedule when first hired, based on their years of experience throughout their employment with YCOE while participating in the Program.

2. YCOE agrees to pay the Program tuition costs up to a maximum of \$10,000 dollars per school year (not to exceed \$20,000) for Program Interns employed by YCOE for the 2022-23 and 2023-24 school years, that remain in good standing while enrolled in any YCOE approved Program. Tuition payments shall be made directly to the Program.

3. No Program Intern shall replace a currently employed bargaining unit member.

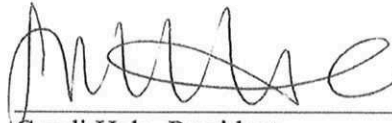
4. A Program Intern shall be classified as a probationary employee. Following completion of the Program, if he/she is reelected by the YCOE to serve in a position requiring certification qualifications for the next succeeding school year, he/she shall be classified as a second year probationary employee during that second year.

5. A Program Intern that completes the Program and at least one (1) complete school year and two (2) complete consecutive school years in a position requiring certification qualifications as a probationary employee shall be granted permanent status when he/she is reelected for the next succeeding school year to a position requiring certification qualifications.

The parties agree this MOU does not establish a precedent in such matters and may not be asserted by any party as a precedent.

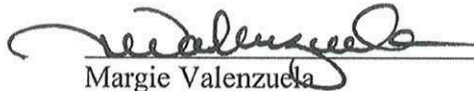
AGREED:

Date Signed: 8/29/22



Cyndi Hale, President
Yolo Education Association

Date Signed: 8/29/22



Margie Valenzuela
Executive Director Human Resources
Yolo County Office of Education