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PBIS Tier 2, Day 2B Training January 27, 2022

Tier 2- Creating the Foundation



https://www.ycoe.org/pbis



Who is in the room today?









Robert E. Willett Elementary









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Assistant Superintendent, Equity and Support Services

Deborah Bruns

Director, Teaching & Learning

Unfilled

MTSS Program Specialist

Andrea Barajas
Administrative Secretary, T&L



Niki Reina-GuerraDifferentiation Specialist



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Director Student Support Services/Principal



Stephanie Groat

Director, Compliance & Accountability



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Acknowledgments



Center on PBIS www.pbis.org

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- Heather George, University of South Florida
- Tim Lewis, University of Missouri
- Kent McIntosh, University of Oregon
- Brandi Simonsen, University of Connecticut

Senior Advisors:

- Robert Horner, University of Oregon
- George Sugai, University of Connecticut



Acknowledgments









California PBIS Coalition www.pbisca.org

Midwest PBIS Network

Northwest PBIS

Nevada PBISTA Center



Group Agreements

Respectful	 Start and end on time. Listen actively (and without distractions). Mute yourself when not speaking.
Responsible	 Your participation will result in systems and practices that will benefit all students. Participate in live or virtual discussions and activities. Practice self care. Give your full attention.
Committed	 Expect to begin tasks that will need to be finished later. Expect committed trainers that will provide feedback and

encouragement and meet you where you are.

Tier 2 Training Sequence

Day Content		Day	Content			
1	Team Initiated Problem Solving (TIPS) Tier 1 to Tier 2 Making the Connection RFA Form & Process Tier 1 TFI & Action Planning	3	CICO Introduction CICO Point Card CICO Program Description CICO Communication Forms CICO Fading & Graduation CICO Fidelity			
2	Tier 2 Introduction Intervention Meeting Process Tiered Mapping Identifying Decision Rules/RFA Form & Process Intervention Inventory Introduction	4	CICO Problem Solving & Modifications Strong Kids/Teens Implementation Intervention Inventory Refinement Matching Interventions to Student Need Tier 2 TFI & Action Planning			

Training Objectives

Teams will:

- Learn core features of Tier 2 and connections to Tier 1
- Understand the role/function of an Intervention Team
- Identify current Tiered Supports at your site
- Create Data Decision Rules and Refine the RFA Process
- Begin to build an Intervention Inventory



Strong Tier 2 Intervention Systems:

Tier 1 PBIS is in place

Problem-solving focused Intervention Team

Consistent with school expectations

Rapid access to intervention

Very low effort by teachers

Uses efficient, available evidence based practices

Data-based progress monitoring & decisions

Screening to identify students needing supports



Tier 1 Team

- Meets at least 1 time per month (use TIPS)
- Feedback from staff, students, and families
- Analyze school-wide data Implement solutions school-wide problems and monitor outcomes

Tier 2

- Meet 2 or more times per month (Intervention Meeting Document)
- Use data decision rules and RFA for selecting students for interventions
- Monitor progress of students receiving interventions

YOUR PBIS JOURNEY (so far)

Mood Meter: Prince Style

- Which Prince are you when you think about PBIS?
- Which Prince would you like to be when you think about PBIS?

On a scale of **PRINCE** how are you feeling today?

Google Activity Slides

Intervention Meeting
Minute Document Practice
Go to google activity slides to find link to example meeting minute document.

Meetings	Date	Time (begin and end)	Location	Intervention Team Lead	Minute Taker	Time Keeper
Today's Meeting	10/16	3:00-4:00	Tahoe Room	Kerri	Kim	Alicia
Next Meeting	10/30	3:00-4:00	Donner Room	Kerri	Kim	Luke

Intervention Team Meeting Minutes: PCOE

											1				ĺ
Team Purpose:						Team Agreements:									
1.	Identify & select student in need of Tier II–III supports						Respect - Before meeting, complete tasks, inform facilitator of absence/tardy, avoid								
2.	2. Coordinate implementation of Tier II- III systems and supports					side talk - D	uring m	eeting, avoi	d side ta	alk, stay f	focused -	Start and	end	meeting on	
3.	Establish ar	nd facilita	te individ	ual suppo	t teams as	needed	time								
4. Monitor systems & interventions for fidelity of implementation						Relevance - Question fidelity of implementation - Make data based decisions based of							isions based or		
5. Monitor overall status of student progress towards goals.						precision statements (what, where, when, who, why & how often)									

m 1	: Today's Agenda Items (Place "X" to left of item after co	ompleted	1):			ī
×	Review Agenda (2 min.)	5.	\boxtimes	New referrals to Intervention team (10 min.)	Agenda Items for Next Meeting	
×	Coordinator Reports (15 min.)	6.	\boxtimes	Sys. Updates & Gen. Info/Issues (5 min.)	1.	
×	Problem Solving & Action Planning (15 min.)	7.			2.	_
×	Fading and Graduation (3 min.)	8.	П		3.	_

Reality - Think about feasibility, social acceptability, & contextual fit

Item 2: Coordinator Reports

□ Denae □ Mike

Check in Check o	ut			Number enrolle	d to date:			% Successful to date:			Coordinator:	Kerri	
# of Students:	16	# Meeting Goal:	12	% Successful:	75%	# Fading:	0	# Ready to Fade:	1	Fidelity measure:	Review of CICO forms, calls home	Fidelity adequate?	Y
Strong Kids	ls Number enrolled to date: % Successful to date:		Name and American	Coordinator:	Denae	NA PARTY							
# of Students:	11	# Meeting Goal:	11	% Successful:	100%	# Fading:	0	# Ready to Fade:	0	Fidelity measure:	Attendance sheet	Fidelity adequate?	Υ
Attendance Support Plan			Number enrolled to date:			% Successful to date:			Coordinator:	Kim	127		
# of Students:	4	# Meeting Goal:	3	% Successful:	75%	# Fading:	0	# Ready to Fade:	0	Fidelity measure:	Attendance reports (start and end of day)	Fidelity adequate?	Y
Academic Semin	ar			Number enrolle	d to date:	9		% Successful to	date:	-12	Coordinator:	Luke	11
# of Students:	13	# Meeting Goal:	12	% Successful:	92%	# Fading:	0	# Ready to Fade:	0	Fidelity measure:	Attendance, curriculum	Fidelity adequate?	Y

Document 212



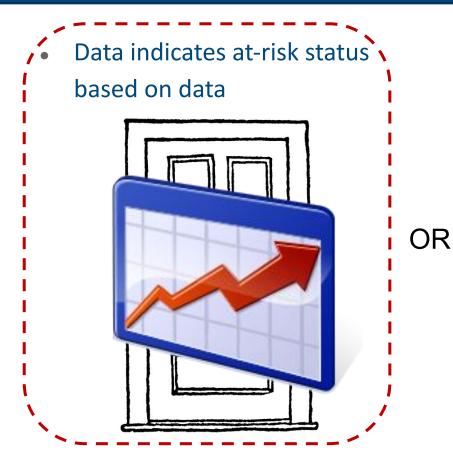
Tier 2 Screening and Data Decision Rules

TFI Items related to this section:

• 2.3 Screening: Tier 2 team uses decision rules and multiple sources of data (e.g., ODRs, academic progress, screening tools, attendance, teacher/family/student nominations) to identify students who require Tier 2 supports.



Identification and Referral: Two Main Sources

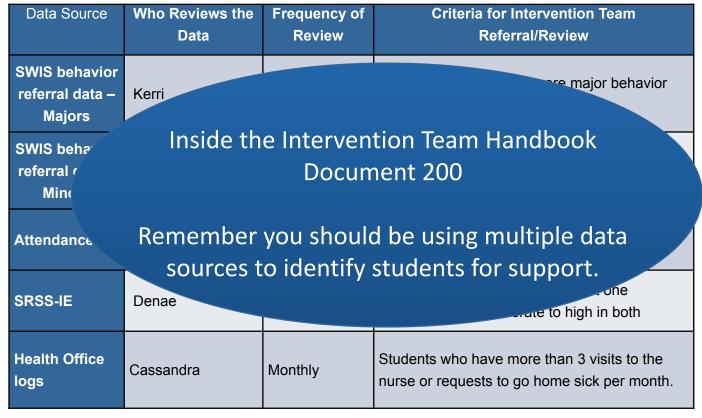


 Staff, Student or Family requests assistance





Sample data sources for identifying students in need of additional support



What student data do you have available?

Attendance

Behavior Data

Universal Screening Data

Academic Measures

Do you have existing data decision rules?

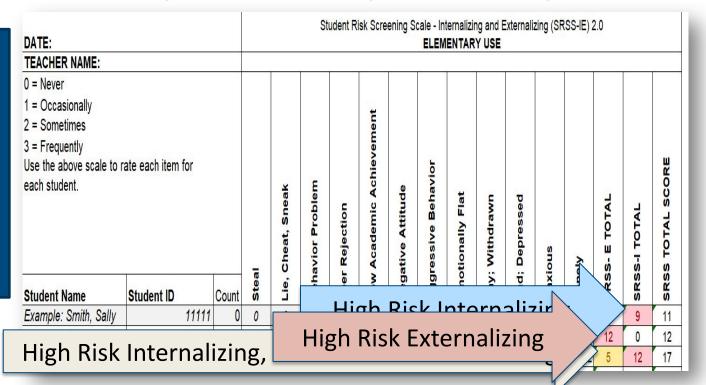
Health Office/
Office Visits



Optional Social-Emotional-Behavioral Screeners

Example: Student Risk Screening Scale – Internalizing and Externalizing (SRSS-IE)

Is your site or district already using a universal screener? What one? How is it administered? How/who uses the data?



Document 206

Example Screener Process...

At the beginning of the year, consent forms sent to parents/caregivers

Admin and/or other staff follow up with parents that do not want to participate, have questions, or forgot to sign.

Screeners are scheduled for the year and given to students

Data is analyzed by the Intervention team and students are placed in interventions



Advice and Planning...

Can use a google form to create spreadsheet of information

Be prepared for more students than you expected needing immediate support (high risk)

Plan time for parent communication A phone call or in person is best

Teachers need to know how, why, who, when, and where when it comes to getting information back to parents



Collaborative Worktime

Intervention Handbook

Create Data Decision Rules in Intervention Team Handbook, Action Item 13.

If you finish, go back and check-in on how you are doing on previous

Action Items

Screening/ Data Decision Rules											
Data Source	Who Reviews the Data	Frequency of Review	Criteria for Intervention Team Referral/Review								
SWIS behavior referral data – <i>Majors</i>			Students receiving or more majors								
SWIS behavior referral data – <i>Minors</i>			Students who are in the top 20% of minor behavior referrals								
Attendance			Students missing more than 10% of school								
SRSS-IE			Students rated high risk in at least one subcategory, or moderate to high in both								
Grades			Students with two or more failing grades								



Request for Assistance Process

TFI Items related to this section:

• **2.4 Request for Assistance:** Tier 2 planning team uses written request for assistance form and process that are timely and available to all staff, families, and students.

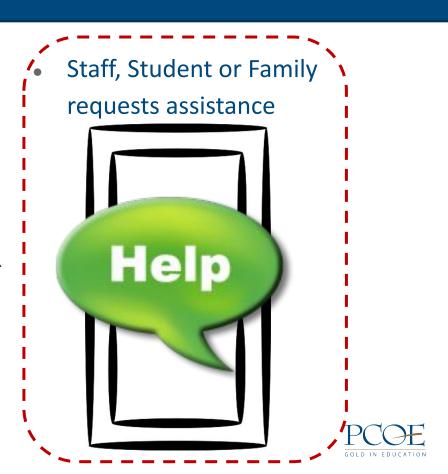


Identification and Referral: Two Main Sources

 Data indicates at-risk status based on data



OR



We need to look for more than just the squeaky wheel...

- Really "loud wheels" often take up most of our attention (e.g., very disruptive/dangerous behaviors).
- BUT.... some wheels have been broken for years, sometimes repeatedly, but they aren't making any noise at all.



We need to make sure that we are keeping our eyes and ears open for ALL kinds of indicators that support is needed!

Request for Assistance:

What if the data alone doesn't alert us of a student in need of support?

- -The Tier 2/Intervention Team uses written request for assistance form and process.
- -The process is timely and available to all staff, families, and students.







We already use a SST (Student Study Team) form... why create another form?



Request for Assistance Form

- Condensed (1-2 pages)
- Concise, use of check boxes and less narrative
- Includes academics and behavior
- Prompt asking what has been implemented already (e.g. re-teaching expected behavior, modifying environment, consequences)
- Space to indicate student strengths
- Prompt to include perceived motivation

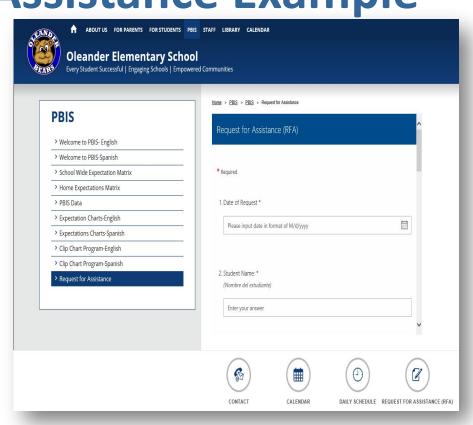


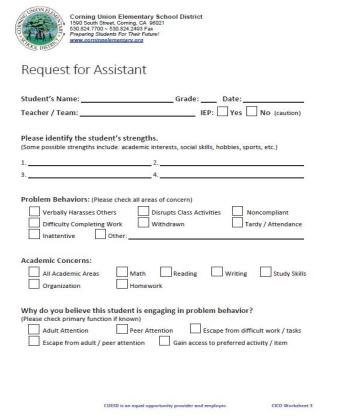
Example Request For Assistance Forms

titudent Name: State Student Name Stud	Sci Sti Gri		ASSISTANCE: ELEMENTARY	Document 218				
Student Name: Student Name Stud	Stt. Gri		ASSISTANCE: FI EMENTARY	Document 218				
STUDENT REQUEST FOR ASSISTANCE: ELEMENTARY Name: Date: Grade: Teacher:	Gr		ASSISTANCE: ELEMENTARY					
Name: Date: For Assistance Form: TEACHER/STAF Grade: Teacher: Name: Grade: Teacher:			ASSISTANCE: FLEMENTARY					
request that my child be reviewed by the intervent support) in an effort to improve his/her overall perfice teacher(s) and have collaborated to provide into have observed areas of concern that have interfere € Academic Performance (Circle all that apply) English/LA Math Science So € Behavior and/or Discipline € Other (Please describe): School Work Problem At Home A Bully Feeling Sad/Mad Student Name: Teacher Name:	nt Making Request:		ASSISTANCE: ELEMENTANT					
request that my child be reviewed by the intervent support) in an effort to improve his/her overall perfect teacher(s) and have collaborated to provide into the bave observed areas of concern that have interfered to academic Performance (Circle all that apply). English/LA Math Science So E Behavior and/or Discipline C Other (Please describe): School Work Problem At Home A Bully Feeling Sad/Mad Student Name: Grade: IEP: YE 504: YE EL Student: YE South Student: YE South Student: YE South Student: YE Student: YE South Student: YE South Student: YE South Student: YE School Work Problem At Home A Bully Feeling Sad/Mad		Name:	Date:	REQUEST FOR ASSISTANCE FO	DRM: TEACHER/STAFF			
support) in an effort to improve his/her overall perf te teacher(s) and have collaborated to provide intelligence to the teacher (s) and have collaborated to provide intelligence to the teacher (s) and have collaborated to provide intelligence to the teacher (s) and have collaborated to provide intelligence to the teacher (s) and have collaborated to provide intelligence to the teacher (s) and have collaborated to provide intelligence to the teacher (s) and have collaborated to provide intelligence to the teacher (s) and have collaborated to provide intelligence to the teacher (circle all that apply): Lam requesting assistance for (circle one): Myself A friend Grade: Grade: IEP: YE 504: YE 504: YE EL Student: YE Collaborate (circle all that apply): El Student Name: Corade: Academic progress in your class (classwork %): Behavior concerns (Circle all that apply): Tardy Unresponsive Withdrawn Inappropriate Language Verbal Has		Grade:	Teacher:	^^				
have observed areas of concern that have interfer € Academic Performance (Circle all that apply) English/LA Math Science So € Behavior and/or Discipline € Other (Please describe): School Work Problem At Home A Bully Feeling Sad/Mad Academic progress in your class (classwork %): Behavior concerns (Circle all that apply): Tardy Unresponsive Withdrawn Inappropriate Language Verbal Ha	n effort to improve his/her overall perf	Lam requesting assistance for (circle one):	Myself A friend	Student Name:	55-Y-0-1-0-5000-0-5-0-0-0-0-0-0-0-0-0-0-0-0-			
English/LA Math Science So E	ed areas of concern that have interfer			Grade:				
© Other (Please describe): School Work Problem At Home A Bully Feeling Sad/Mad Behavior concerns (Circle all that apply): Tardy Unresponsive Withdrawn Inappropriate Language Verbal Ha	was a second a second a little	I need help with (circle all that apply);		Academic progress in your class (classwork %):				
Disruptive Defiance Incomplete/No Work Self-Injury Vandalism		School Work Problem At Home A	Bully Feeling Sad/Mad					
Someone Hurt Me I Feel Lonely Negative Thoughts I Am Scared AI Other:		Someone Hurt Me Feel Lonely Ne	gative Thoughts I Am Scared A	VY20,33.				
Problem solver Articulates feelings/needs Asks for help Attentive in I Am Scared To Go Home Other: Cooperates with others Sense of humor Enjoys math Enjoys read		I Am Scared To Go Home Other:		Problem solver Articulates feelings/needs A Cooperates with others Sense of humor Er	njoys math Enjoys reading			
Negotiates/compromises Participates in class Regular attendance Other:		\		\$2500.000	Regular attendance			



Digital or Type-In Request For Assistance Example



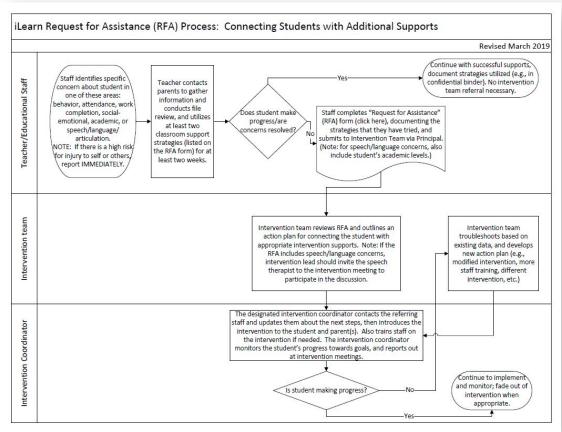


Request for Assistance: Use the same process for all Tier 2 interventions

- How will staff/families/students refer? Can students self-refer?
- 2. Where will the referral go?
- 3. How will we inform teachers of this process?
- 4. Which of your interventions would be the best match based on this student's needs?



Example RFA Process



Document 219

Teachers and/or Educational Staff

Staff identifies a concern about a student



Teacher contacts parent to gather info and tries at least 2 support strategies



If student doesn't make progress, complete RFA and submit to principal



If student makes progress, continue and document supports

Intervention Team Process

Team reviews the RFA at their meeting



Team reviews/collects any other relevant data for the referred student



The intervention coordinator will follow up with student, teacher and family



Team identifies intervention matched to student need

The Intervention Coordinator(s)

contacts the referring staff and updates on next steps



Introduces student and parent to the intervention/ obtains consent if needed



Monitors student progress (data) and reports to the intervention team



Helps train any other pertinent staff involved in intervention

Collaborative Worktime

Request for Assistance

Create a RFA (this was Action Item 7)

Add completed RFA or link to RFA and process flowchart to your Intervention Team Handbook, Action Item 14.

Student Name:	Teacher Name	e:
Grade:	IEP: 504: EL Student:	YES NO YES NO
Academic progress in your class (classwork Behavior concerns (Circle all that apply): Tardy Unresponsive Withdrawn Inappro Disruptive Defiance Incomplete/No Work Other:	priate Language Vo	Verbal Harassment dalism Lack of Social Skills
Problem solver Articulates feelings/needs Cooperates with others Sense of humor Follows instructions Helpful to others L Negotiates/compromises Participates in cla Other:	Enjoys math Enj istens well Make ss Regul iLearn	905-170-170-170-170-170-170-170-170-170-170
Your Concerns About Student – Academic :		Staff identifies sportify consonare about student in consonare about studen
	Intervention team	indervention fears moview SFA and outlines an action plan for connecting the shudest with section plan for connecting the shudest with section plan fear connecting the shudest with section plan fear connecting the section plan fear connections, indervention the act should make the speech shudest plan fear connection plan fear connection participate in the discussion of the section plan fear connection per co



Intervention Inventory

TFI Items related to this section:

• **2.5 Options for Tier 2 Interventions:** Tier 2 team has multiple ongoing behavior support interventions with documented evidence of effectiveness matched to student need.



Tier 2 Interventions You May Already Have At Your Site...

Social Skills Groups

Academic Help Groups

Small Group Counseling

Reflect on your google mapping activity. What are your current Tier 2 interventions?

Substance Abuse Attendance Improvement



Building An Intervention Inventory

Example Tier II Intervention Inventory											
Tier II Intervention	Capacity (# of students at one time)	Who coordinates intervention ?	Describe students who would be good fit for intervention (specify perceived motivation where appropriate)	What data is used to screen and evaluate student outcomes?	"IfThen" Fading/ Graduation criteria						
Strong Kids	8 per group (one group at a time)	Alicia	Students with social skills deficits who have difficulties with peer relationships and/or peer conflict, and/or Students who display withdrawal/ internalizing behaviors, and/or Students struggling with emotional regulation	-SWIS data related to peer conflict -Request for assistance -Strong Kids pre-& post-tests, + attendance during sessions	If student's attendance in Strong Kids group and post-test data demonstrates progress, and student meets goals, then graduate from Strong Kids						
Check-in, Check-Out (CICO) - Standard	8	Luke	Students who display attention-seeking behaviors (peers or adults), and/or Students who display challenges with off-task behavior, focus, and low-level disruption	-SWIS data -Request for assistance	-If CICO data indicates that student has met their goal for 4						
Check-in, Check-Out — Breaks are Better (CICO-BRB)	4	Denae	Students who are off task throughout the day in order to avoid non-preferred or difficult academic tasks; may also have difficulties maintaining focus and staying still for long periods of time.	-Work completion data (from AERIES gradebook) -Attendance data	weeks; then fade to 3 teacher checks per day, and self- monitoring for 2 weeks. Fade if at least 80% of points met for those two weeks.						
Check-in, Check-Out — Internalizing	4	Cassandra	 Students who are displaying symptoms of anxiety (perfectionism, panic attacks, negative self-talk, lack of focus, and/or social withdrawal), and who need to learn to use coping skills throughout the day. 	-SRSS-IE scores -Grades -504/SST decision							
Structured social skills groups (Lunch Bunch, Star Wars group, or the Warrior Princess group)	6 per group (two concurren t groups max)	Kerri	Students with social skills deficits who have difficulties with peer relationships and/or peer conflict Students who display symptoms of anxiety such as perfectionism, panic attacks, negative self-talk, lack of focus, social withdrawal	-SWIS data -Request for assistance -SRSS-IE data -504s/SST	-If student has a decrease in SWIS referrals (per goal) -and if student meets work						



Creating a Menu of Supports

	Academics	Behavior	SEL			E	xample Tier II Intervention Inventory		
Tier 3 Intensive (Individualized				Tier II Intervention	Capacity (# of students at one time)	Who coordinates intervention ?	Describe students who would be good fit for intervention (specify perceived motivation where appropriate)	What data is used to screen and evaluate student outcomes?	"IfThen Fading Graduation o
Supports) Tier 2 Targeted oup based supports)				Strong Kids	8 per group (one group at a time)	Alicia	Students with social skills deficits who have difficulties with peer relationships and/or peer conflict, and/or Students who display withdrawal/internalizing behaviors, and/or Students struggling with emotional regulation	-SWIS data related to peer conflict -Request for assistance -Strong Kids pre-& post-tests, + attendance during sessions	If student's attendance Strong Kids and post-te demonstra progress, a student me goals, then graduate fr Strong Kids
Group based supports)				Check-in, Check-Out (CICO) - Standard	8	Luke	Students who display attention-seeking behaviors (peers or adults), and/or Students who display challenges with off-task behavior, focus, and low-level disruption	-SWIS data -Request for assistance	-If CICO da indicates t student hi their goal
				Check-in, Check-Out — Breaks are Better (CICO-BRB)	4	Denae	 Students who are off task throughout the day in order to avoid non-preferred or difficult academic tasks; may also have difficulties maintaining focus and staying still for long periods of time. 	-Work completion data (from AERIES gradebook) -Attendance data	weeks; th to 3 teach per day, a monitorin
Tier 1 Universal Supports (All students)				Check-in, Check-Out – Internalizing	4	Cassandra	 Students who are displaying symptoms of anxiety (perfectionism, panic attacks, negative self-talk, lack of focus, and/or social withdrawal), and who need to learn to use coping skills throughout the day. 	-SRSS-IE scores -Grades -504/SST decision	weeks. Fa least 80% met for ti weeks.
				Structured social skills groups (Lunch Bunch, Star Wars group, or the Warrior Princess group)	6 per group (two concurren t groups max)	Kerri	Students with social skills deficits who have difficulties with peer relationships and/or peer conflict Students who display symptoms of anxiety such as perfectionism, panic attacks, negative self-talk, lack of focus, social withdrawn.	-SWIS data -Request for assistance -SRSS-IE data -504s/SST	-If studer decrease referrals -and if stu



Ways to screen/ evaluate student

outcomes:

		I	Example Tier II Intervention Inventory		
Tier II Intervention	Capacity (# of students at one time)	Who coordinates intervention ?	Describe students who would be good fit for intervention (specify perceived motivation where appropriate)	What data is used to screen and evaluate student outcomes?	"IfThen Fading/ Graduation criteria
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Check-in, Check-Out — Breaks are Better (CICO-BRB)	4	Denae	 Students who are off task throughout the day in order to avoid non-preferred or difficult academic tasks; may also have difficulties maintaining focus and staying still for long periods of time. 	-Work completion data (from AERIES gradebook) -Attendance data	weeks; then fade to 3 teacher checks per day, and self- monitoring for 2
Check-In, Check-Out - Internalizing	4	Cassandra	 Students who are displaying symptoms of anxiety (perfectionism, panic attacks, negative self-talk, lack of focus, and/or social withdrawal), and who need to learn to use coping skills throughout the day. 	-SRSS-IE scores -Grades -504/SST decision	weeks. Fade if at least 80% of points met for those two weeks.
Structured social skills groups (Lunch Bunch, Star Wars group, or the Warrior Princess group)	6 per group (two concurren t groups max)	Kerri	Students with social skills deficits who have difficulties with peer relationships and/or peer conflict Students who display symptoms of anxiety such as perfectionism, panic attacks, negative self-talk, lack of focus, social withdrawal	-SWIS data -Request for assistance -SRSS-IE data -504s/SST	-If student has a decrease in SWIS referrals (per goal) -and if student meets work

Data Source	Who Reviews the Data	Frequency of Review	Criteria for Intervention Team Referral/Review	
SWIS behavior referral data – <i>Majors</i>			Students receiving or more majors	
SWIS behavior referral data – <i>Minors</i>			Students who are in the top 20% of minor behavior referrals	
Attendance			Students missing more than 10% of school	
SRSS-IE			Students rated high risk in at least one subcategory, or moderate to high in both	
Grades			Students with two or more failing grades	

Behavioral Data

Academic Data

Attendance Data

Pre/Post Checklists for students/staff



Generalization of Skills

When developing your interventions, remember to consider whether a bridge needs to be put in place to help skills learned in a small group setting transfer into the "real world".



Fading/Graduation from Tier 2 Supports

Example Tier II Intervention Inventory							
Tier II Intervention	Capacity (# of students at one time)	Who coordinates intervention ?	Describe students who would be good fit for intervention (specify perceived motivation where appropriate)	What data is used to screen and evaluate student outcomes?	"IfThen" Fading/ Graduation criteria		
Strong Kids	8 per group (one group at a time)	Alicia	Students with social skills deficits who have difficulties with peer relationships and/or peer conflict, and/or Students who display withdrawal/ internalizing behaviors, and/or Students struggling with emotional regulation	-SWIS data related to peer conflict -Request for assistance -Strong Kids pre-& post-tests, + attendance during sessions	If student's attendance in Strong Kids group and post-test data demonstrates progress, and student meets goals, then graduate from Strong Kids		
Check-in, Check-Out (CICO) - Standard	8	Luke	Students who display attention-seeking behaviors (peers or adults), and/or Students who display challenges with off-task behavior, focus, and low-level disruption	-SWIS data -Request for assistance -Work completion data (from AERIES gradebook) -Attendance data -SRSS-IE scores -Grades -SO4/SST decision	-If CICO data indicates that student has met their goal for 4 weeks; then fade to 3 teacher checks per day, and self-monitoring for 2 weeks. Fade if at least 80% of points met for those two weeks.		
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- Tier 2 interventions are intended to be short-term
- Fading Tier 2 supports (and incentives) should be intentional and systematic

Don't pull the rug out from under your students!

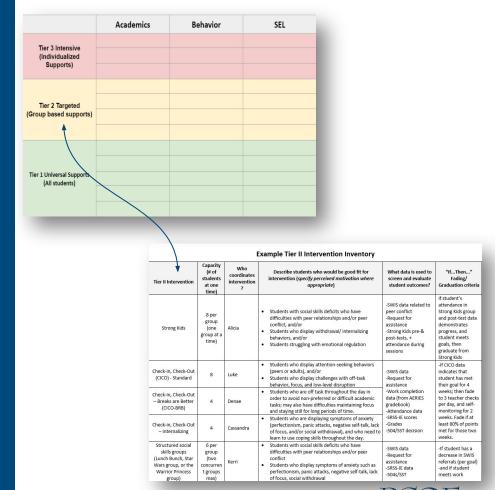


Collaborative Worktime

Intervention Inventory

Start Intervention Inventory in Intervention Team Handbook, use google activity Mapping Tiered Supports to get started.

Action Item 15





Training Objectives

Teams will:

- Learn core features of Tier 2 and connections to Tier 1
- Understand the role/function of an Intervention Team
- Identify current Tiered Supports at your site
- Create Data Decision Rules and Refine the RFA Process
- Begin to build an Intervention Inventory



Please a minute to fill out our Feedback Form!

Feedback https://forms.gle/cgVgrt5x4L7pHwbu8



See you on **February 17, 2022** @ **3:00-5:00PM** for PBIS Tier Day 3A



