## **PBIS Tier 2, Day 1A Training**

September 23, 2021, 3 pm - 5 pm



https://www.ycoe.org/pbis



# Who is in the room today?









Gibson Elementary School

Preparing and empowering all students for a future of endless possibilities!







**Robert E. Willett Elementary** 

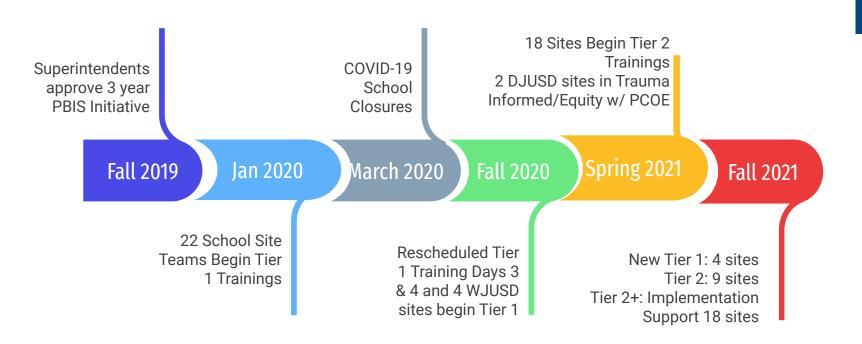


Oliver Wendell Holmes Junior High



Fred T. Korematsu Elementary

## Yolo County PBIS Timeline





### **Micah Studer**

Assistant Superintendent, Equity & Support Services

### **Deborah Bruns**

Director, Teaching & Learning

### **Unfilled**

MTSS Program Specialist

Andrea Barajas
Administrative Secretary, C&I



## **Niki Reina-Guerra**Differentiation Specialist



### **Javier Macias**

Director Student Support Services/Principal



### **Stephanie Groat**

Director, Compliance & Accountability



### **Oscar Garcia**

Vice Principal, Winters MS



### Gurpreet Kaur MTSS Behavior Analyst



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## Acknowledgments



# Center on PBIS www.pbis.org

### Co-Directors:

- Heather George, University of South Florida
- Tim Lewis, University of Missouri
- Kent McIntosh, University of Oregon
- Brandi Simonsen, University of Connecticut

### Senior Advisors:

- Robert Horner, University of Oregon
- George Sugai, University of Connecticut



## Acknowledgments









California PBIS Coalition www.pbisca.org

Midwest PBIS Network

**Northwest PBIS** 

Nevada PBISTA Center



## **Group Agreements**

Respectful	<ul> <li>Start and end on time.</li> <li>Listen actively (and without distractions).</li> <li>Mute yourself when not speaking.</li> </ul>
Responsible	<ul> <li>Your participation will result in systems and practices that will benefit all students.</li> <li>Participate in live or virtual discussions and activities.</li> <li>Practice self care.</li> <li>Give your full attention.</li> </ul>
Committed	<ul> <li>Expect to begin tasks that will need to be finished later.</li> <li>Expect committed trainers that will provide feedback and</li> </ul>

encouragement, listen and meet you where you are.

# Google Activity Slides

### Tier 1 Implementation BINGO

Teams will move red boxes over Tier

1 items you are currently
implementing and yellow items that
need more time and attention.

Be prepared to share a success and a challenge!

School Name:		Tier 1 BINGO	
Teams	Implementation	Evaluation	BONUS
We have a Tier 1 team with all of the roles filled	We teach the expectations in each context	We have a way to collect behavior data	We have a family member on our Tier 1 team (not staff)
We have a team purpose and agreements	Established school-wide acknowledgment system	We use behavior data to make decisions	PBIS expectations are posted and used in at least 70% of our classrooms
Our Tier 1 team meets at least once per month	Flowchart on how to respond to behaviors	We evaluate our PBIS at end of year	We use the PBIS Classroom Handbook for ALL teachers



## Training Objectives: Day 1A & 1B

### Teams will:

- Use TIPS Problem Solving Model for Tier 1 Team Meetings
- Create Request for Assistance Form
- Make a Connection Between Tier 1 & Tier 2
- Complete Tier 1 TFI and Action Plan for next steps



## Introduction to Action Plan

- The Tier 2 Action Plan will guide your work.
- It includes hyperlinks to every training document and example we will share.
- Be sure that you are working from the Action Plan shared with your principal by YCOE OR we can drop the link to your Action Plan in the chat!

Return t	о Тор	2021/22 PBIS Tier 2 Action Plan			(School Name)		PCOE	
Focus	Action Item #	Action Item	Reference Documents/Links	Who	Notes	By When	Status (this data is shared with District & PCOE)	
olear: Tier 1 to Tier 2	7	Create a Request for Assistance form, Add link to created RFA form(a) to "Notes" cell (three cells to the right) so Tier 2 team can easily locate it on Training Day 2.	216 Staff RFA 217 Parent RFA 218 Student RFA 219 RFA Process		Link(s) to our site's Request for Assistance Form(s):		Not started ~	
Tier 1 Fidelity	8	Step 1:Complete TFI items 1.1-1.15 in Google Activity Slides. Step 2: Add acrors to TFI Action Plan. Step 3: Select 1-3 items to improve and action plan for those items. Step 4: Link action plan in your TIPS document.	SWPBIS Tiered Fidelity Inventory TFI Action Plan (add link)				Not started *	
	9	Make a copy of the intervention Team Handbook document, share it with team members in your shared drive. Add your school name and logo to the first page.	200 Intervention Team Handbook				Not started +	
Tier 2 Foundations/ Processes	10	Create Team Purpose, Team Agreements, schedule twice monthly intervention Team meetings and assign team roles in Intervention Team Handbook.	Use your site's saved Intervention Handbook from Action Item 1.				Not started *	
	11	Make a copy of the Intervention Team Meeting Document 213 and save it to your shared drive or shared folder.	213 Intervention Team Meeting Document 212 Intervention Team Meeting Document (Example, filled in)				Not started *	
	12	Copy and paste Intervention Team Purpose, Team Agreements, Meeting schedule and Intervention Team Members from Intervention Team Handbook to Intervention Team Meeting Form.	Use your site's saved Intervention Team Handbook and InterventionTeam Meeting document 213.				Not started +	
Data and	13	Create Data Decision Rules in Intervention Team Handbook	Use your site's saved Intervention Team Handbook. 241 Example Data Decision Rules				Not started +	
Screening	14	Locate RFA from Action Item 7. Add completed RFA or link to RFA and process flowchart to your Intervention Team Handbook.	Use your site's saved Intervention Team Handbook. 219 Sample RFA Process Flowchart				Not started +	



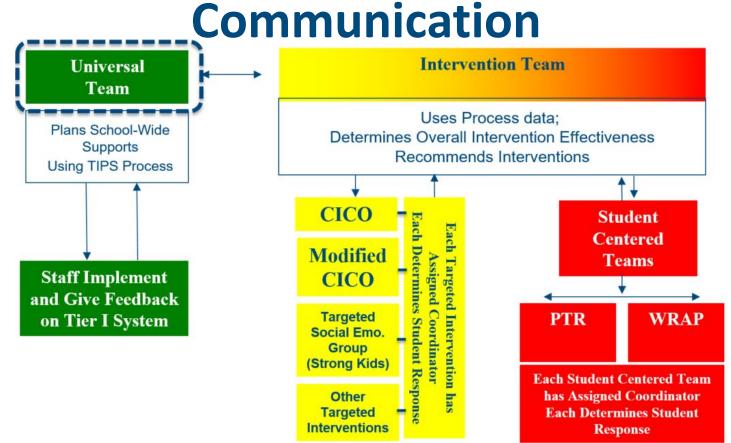
## Tier 1 Teaming

### TFI Items related to this section:

• 1.1 Team Composition: Tier 1 team includes a Tier 1 systems coordinator, a school administrator, a family member, and individuals able to provide (a) applied behavioral expertise, (b) coaching expertise, (c) knowledge of student academic and behavior patterns, (d) knowledge about the operations of the school across grade levels and programs, and for high schools, (e) student representation.



# 3-Tiered System of Support





## **Team Meeting Foundations**

#### Team Purpose and Team Agreements

Our Tier I team has highlighted the main purpose and function of the group, as well as agreements about how the team will communicate and function together. The team purpose and agreements are intended to guide the meetings and maintain a positive, collaborative, and efficient culture to this team.

Team Purpose	Team Agreements		
	8840		

### Tier I Team Meeting Schedule

#### TFI Item 1.2

The Tier I team meets once a month in the \_\_\_\_\_\_. This is the schedule for the 2018-2019 school year:

Date	Time	Date	Time
		-	
		-	

#### Team Members TFI Item 1.1 & 1.2

Role	Name	E-mail
Administrator		
Facilitator		
Facilitator (back up)		
Minute taker		
Minute Taker (back up)		
Data Analyst		
Data Analyst (back up)		
Team member		
Team member		
Team member (parent)		
PBIS Coach		

Team Purpose & Agreements

Team Meeting Schedule

Team Members/Roles

Tier 1 Handbook



## Agreements

VS.

## Purpose

How will we work together effectively?

Team norms

What are we trying to accomplish as a team?

Team goals



# Tier 1 Team Purpose and Agreements Example

Team Purpose	Team Agreements		
Coordinate implementation of Tier I systems and supports  • Monitor fidelity of implementation and overall status of progress towards goals/grade level benchmarks  • Identify and develop data based plans for new schoolwide problems  • Communicate with other school teams	Respect  Before meeting, complete tasks, inform facilitator of absence/tardy, avoid side talk  During meeting, avoid side talk, stay focused  Start and end meeting on time  Relevance  Question fidelity of implementation  Make data based decisions based on precision statements (what, where, when, who, why & how often)  Reality  Think about feasibility, social acceptability and contextual fit		



## **PBIS Tier 1 Team Member Roles**





Document 102

## **Team Member Responsibilities**

#### Facilitator/ Team Lead Responsibilities

- 1) Before meeting, provides agenda items to Minute Taker
- 2) Starts meeting on time
- 3) Determines date, time, and location of next meeting
- 4) Manages the "flow" of meeting by adhering to the agenda
- 5) Prompts team members (as necessary) with the TIPS problem-solving "mantra"
  - a) Do we have a problem?
  - b) What is the precise nature of the problem?
  - c) Why does the problem exist, and what can we do about it?
  - d) For problems with existing solution actions
    - i) What is the implementation status of our solution actions Not Started? Partially implemented? Implemented with fidelity? Stopped?
    - ii) What will we do to improve implementation of our solution actions?
    - iii) Are implemented solution actions "working" (i.e., reducing the rate/frequency of the targeted problem to our Goal level)?
- 6) Facilitates and solicits family member(s)/student(s) voice on the team
- 7) Is active participant in meeting

### Minute Taker Responsibilities

- 1) Before meeting
  - a) Collects agenda items from Facilitator
  - Prepares TIPS Meeting Minutes agenda form, including content from Data Analyst's Report, as appropriate
  - Prints copies of the TIPS Meeting Minutes form for each team member, or is prepared to project form via LCD
- <u>At</u> meeting, asks for clarification of tasks/decisions to be recorded on TIPS Meeting Minutes form, as necessary
- 3) Is active participant in meeting
- After meeting, disseminates copy of completed TIPS Meeting Minutes form to all team members within 24 hours

### Data Analyst Responsibilities

- 1) Before meeting (items a-c to appear in written Data Analyst's Report)
  - a) Describes potential new problems with precision (What, Who, Where, When, Why)
  - Provides data (e.g., SWIS Big 5, Custom Reports) concerning the frequency/rate of precisely-defined potential new problems
  - c) Provides update on previously-defined problems (i.e., precise problem statement, goal & timeline, frequency/rate for most recently-completed calendar month, direction of change in rate since last report, relationship of change to goal)
  - d) Distributes Data Analyst's Report to team members
  - e) Asks Facilitator to add potential new problems to agenda for meeting
- At meeting
  - a) Leads discussion of potential new problems
  - Responds to team members' questions concerning content of the Data Analyst's Report; produces additional data on request (e.g., additional Custom Reports)
- 3) Is active participant in meeting

### Team Member Responsibilities

- 1) Before meeting, recommends agenda items to Facilitator
- 2) At meeting, responds to agenda items and
  - a) Analyzes/interprets data; determines whether a new problem exists
  - Ensures new problems are defined with precision (What, Who, Where, When, Why) and accompanied by a Goal and Timeline
  - c) Discusses/selects solutions for new problems
  - d) For problems with existing solution actions
    - i) Reports on implementation status (Not Started? Partially implemented? Implemented with fidelity? Stopped?
    - i) Suggests how implementation of solution actions could be improved
    - ii) Analyzes/interprets data to determine whether implemented solution actions are working (i.e., reducing the rate/frequency of the targeted problem to Goal level)?
- 3) Solicits family member(s)/students(s) voice on the team
- 4) Is active participant in meeting





# 10,000 Public Schools in California

team to address challenges and build solutions

Each team meets at least monthly

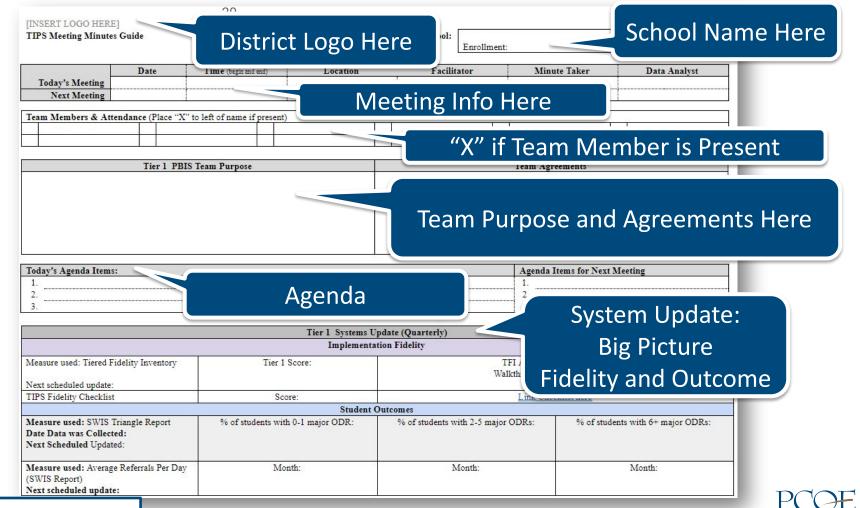
On average there are 5 people on each team

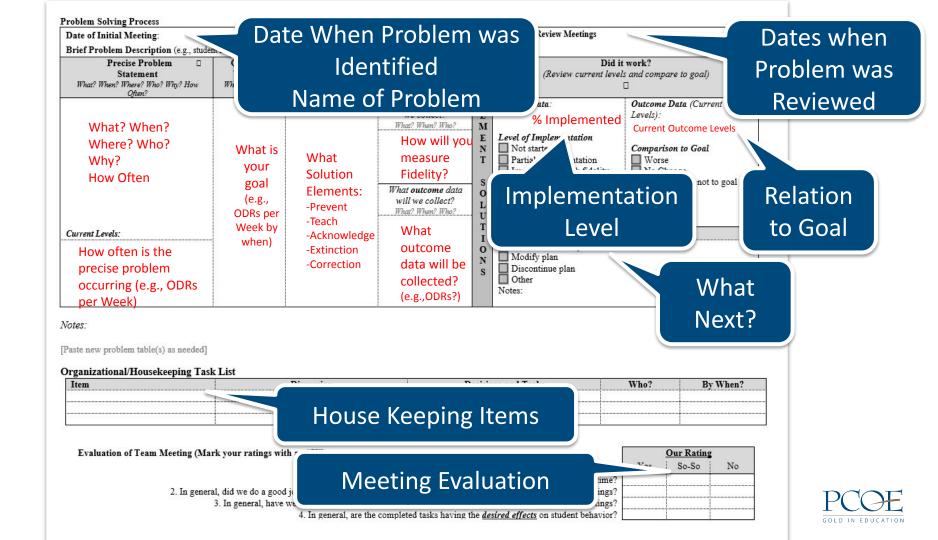
We have to make our Problem Solving Team minutes count!

90,000 hours of meetings (minimum)

450,000 hours of personnel time annually





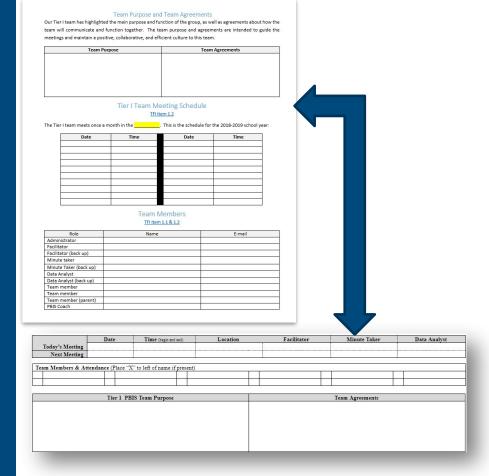


# Collaborative Work Time

# Tier 1 Handbook to TIPS document

With your team, work on Action Plan Items 1-3.

You will also want to have your Tier 1 Handbook available



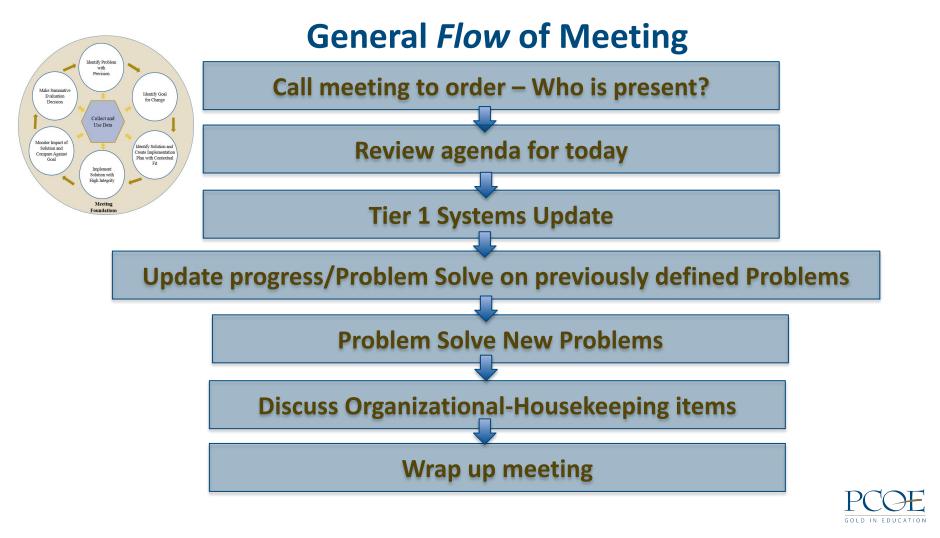


## Team Initiated Problem Solving (TIPS)

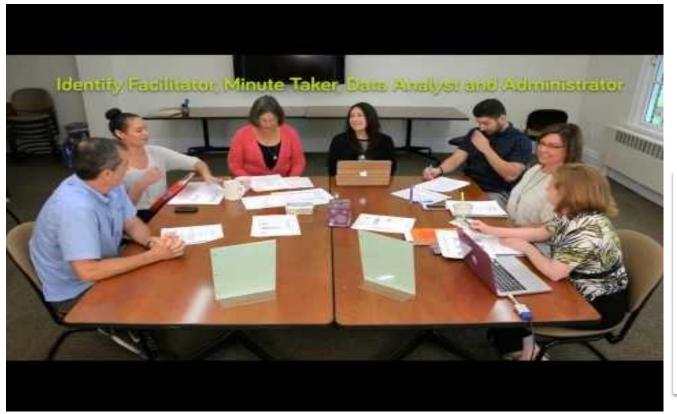
### TFI Items related to this section:

- 1.2 Team Operating Procedures: Tier 1 team meets at least monthly and has (a) regular meeting format/agenda, (b) minutes, (c) defined meeting roles, and (d) a current action plan.
- 1.13 Data-Based Decision Making: Tier 1 team reviews and uses discipline data and academic outcome data (e.g., Curriculum-Based Measures, state tests) at least monthly for decision-making.





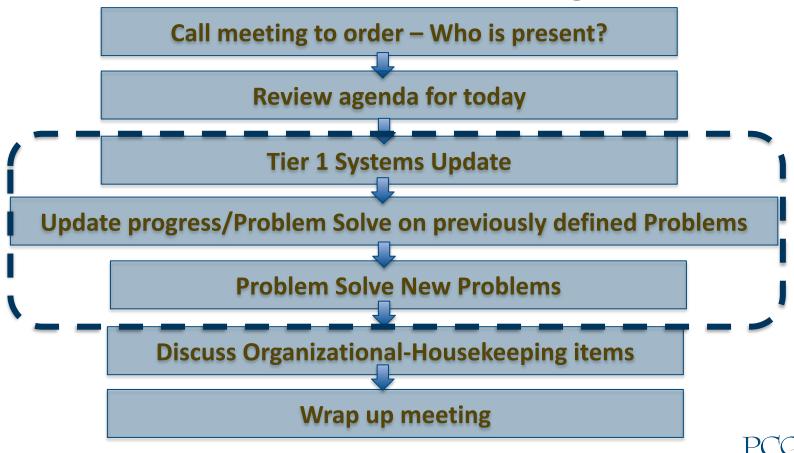
# Sample Tier 1 TIPS Meeting

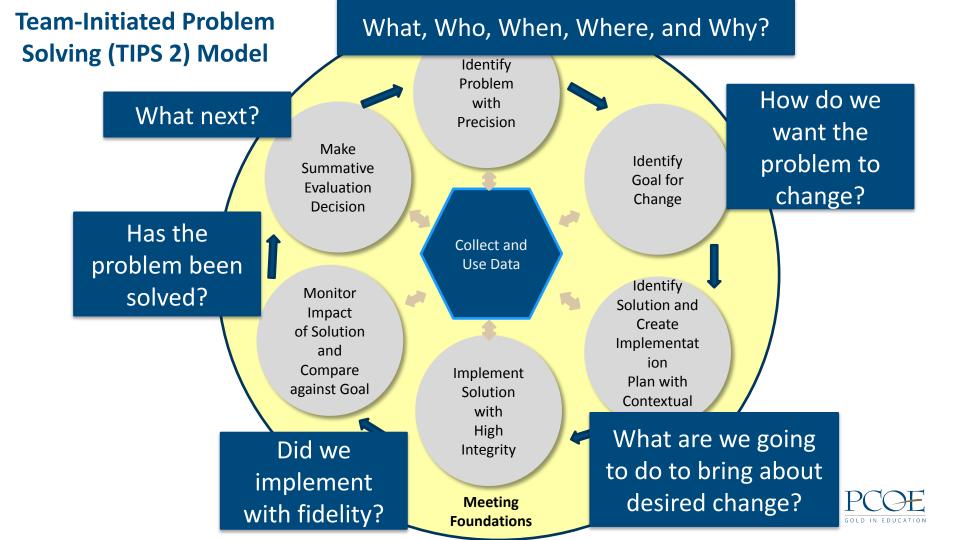


What positive things were happening in this meeting?



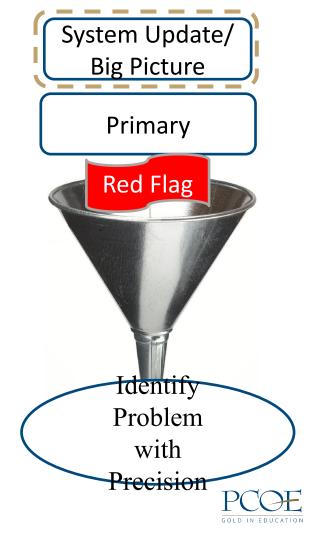
### General *Flow* of Meeting





## **Problem Solving Objectives**

Use **Data** to define... a **Precise** a **Primary** then problem summary statement statement



## **Tier 1 Systems Update**

	Tier 1 Systems U	pdate (Quarterly)		
	Fidelity Data			
Measure used: Tiered Fidelity Inventory	Tier 1 Score:	TFI A Walkthi	fluelity Data	
Next scheduled update:				/
TIPS Fidelity Checklist	Score:	Link Che	cklist here	
	Student (	Outcomes		
Measure used: SWIS Triangle Report Date Data was Collected: Next Scheduled Updated:	% of students with 0-1 major ODR:		tudent maj come Data	or ODRs:
Measure used: Average Referrals Per Day (SWIS Report) Next scheduled update:	Month:	Month:	Month:	
Measure used: Attendance Data Next scheduled update:	Month:	Month:	Month:	
Measure used: Academic Data (Measure used) Next scheduled update:	Subject:	Subject:		
Measure used: Universal Screener Data (Measure used) Next Scheduled update:	Lowest Scores School-Wide (can be by grade level):	Highest Scores School-Wide (can be by grade level):		

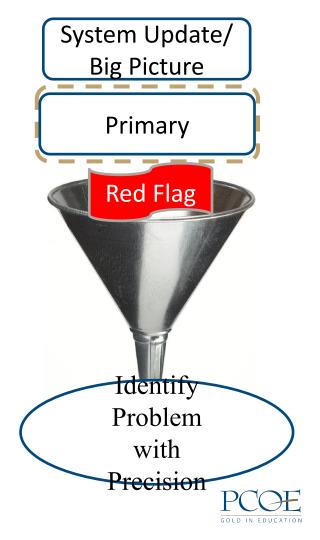


# **Identifying Primary Trends**

	Tier 1 Systems	Update (Quarterly)	
	Trend of		
Measure used: Tiered Fidelity Inventory	Tier I Score: 70%	TFI Action Pl Walkthrough Da	
Next scheduled update: 04/04/2022		TIPO ELL	
TIPS Fidelity Checklist	Score: Meeting Foundations: 18/18	TIPS Fideli	Behavior
Completed: 10/18/21	Problem Solving: 13/18		Referrals
•		Outcomes	Referrals
Measure used: SWIS Triangle Report	% of students with 0-1 major ODR:	% of students with 2-5 major ODRs:	[Primary]
Date Data was Collected: 10/18/21	86.51%	8.93%	[i i i i i i i i i i i i i i i i i i i
Next Scheduled Updated: 1/24/2022			
easure used: Average Referrals Per Day	August:	September:	October:
xt scheduled update: 1/24/2022	1.59	4.61	4.58
Measure used: Attendance Data	August:	September:	October:
Next scheduled update: 1/24/22	96%	94%	93.4%
Measure used: iReady Data [Sept. 2021]	Reading:	Math:	
Next scheduled update: [Jan. 2022]	At grade level: 70%	At grade level: 60%	
300	One Grade level below: 12%	One Grade level below:10%	
	Two or more grade levels below:8%	Two or more grade levels below: 12%	
	Not Completed: 10%	Not Completed: 18%	
Measure used: SRSS	Externalizing Results- Fall 2021	Internalizing Results- Fall 2021	Reports By Grade Level
Next Scheduled update: Spring 2022	Low Risk: 82%	Low Risk: 86%	
	Moderate Risk: 16%	Moderate Risk: 10%	
	High Risk: 2%	High Risk: 4%	

## **Problem Solving Objectives**

Use **DATA** to define... a **Precise** a **Primary** then problem summary statement statement

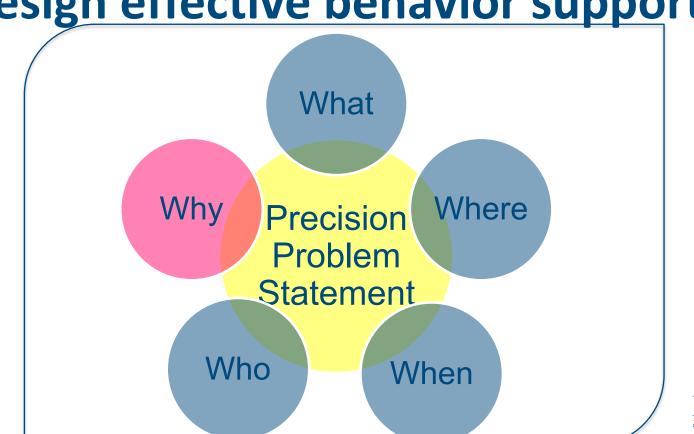


## **Identifying Red Flags in SWIS Based on Trends**





Define problems with precision= Design effective behavior support





## **Examples: Primary to Precise**

Primary Statement	Precision Statement
"The Classrooms are out of control!"	"There are many referrals for disrespect in the classroom.  This is happening from 8:30-10:00am every day and involves many students from 7th and 8th grade. The behavior is maintained by peer attention."



## System Problem v. Student Problem



System problem:

10 or more students (10% for small schools) showing problem behavior in a single setting.

Tier 1 team uses data to identify system issues



Less than 10 students, individual students showing problem behavior across multiple settings.

May require Tier 2 or Tier 3 interventions



## Goal for a Problem...

**SMART Goals** Specific Measurable Achievable Relevant Timely

- Reduction in problem behavior
- Examples:
  - No more than X number of referrals per week
- Define time period
  - By PBIS Meeting on XX/XX/2022
- Define a goal for precision problem statement (Meeting Minutes Form)

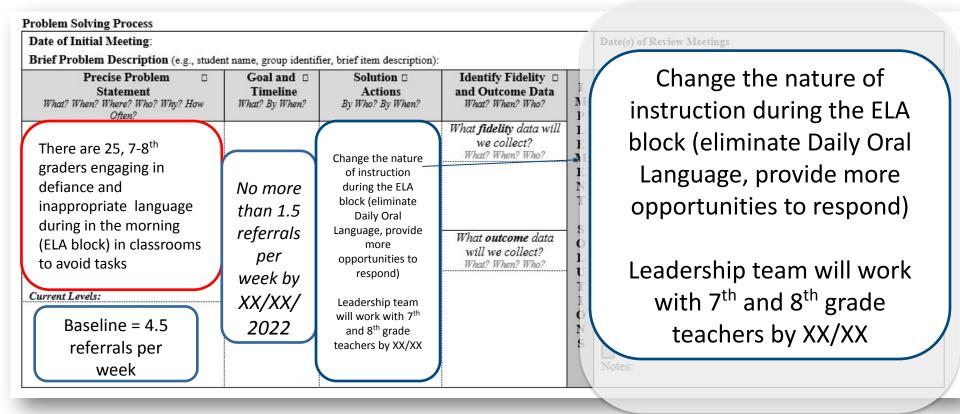


#### Prevention (Make the Problem Irrelevant) Action Plan Item 5 Precision What Where (Location) When (Time and Who (Size of group, Element (Problem Context) grade level) (Function) Behavior) What is it about what is What is different What in the Guiding What physical features Questions can we ICh (Make the Problem Inefficient) environ signal succes Precision What Where (Location) When (Time and Who (Size of group, Why color co Element (Problem Context) grade level) (Function) Where Behavior) provide Guiding Have we explicitly Is there a unique Who needs to be Do we need to remind Questions taught the routine during the time included in the teach a expectations for the frame cknowledge (Make the Problem Inefficient and Ineffective) location where problem behavior is transi Prevention **Obtain Attention** walk-t occurring to both Examples Precision What Where (Location) When (Time and Who (Size of group, Why students and staff? Do (modified Increase the arr (Problem Element (Function) Context) grade level) we need to reteach from interactions stud Behavior) these expectations? Bambara. with adults: 5:1. Guiding Is there a unique routine Who needs to be Do we need to Ensure adults have 2004) instruction Questions during the time frame that included in the acknowledge a access to recognition 2) Schedule Peer you taught that needs acknowledgements to function based system in location Prevention | Obtain Attention/Items Escape Ac additional address the problem replacement Increase use of where problem is Examples acknowledgement. behavior (e.g., sixth behavior or talk/partner wor occurring. Consider (modified 1) Consider what kind of 1) Teach graders or all students) incompatible structured game creating a unique from attention and from whom. with d behavior? recess/lunch acknowledgment Bambara. 2) Teach students time c system for location 2004) skills that can be stude (e.g., Golden Spatula) used to elicit 2) Teach -- This should align with attention (e.g., help what you taught-showing off work. Teach classroom instru presentations. Prevention Obtain Attention **Escape Activities** General joining a game) Examples 3) Teach students how to (modified 1) If the problem behavior is 1) If a break procedure has been 1) Use acknowledgement system access itemappropriately maintained by peer attention. adopted and taught, allow from students to utilize the procedure utilize recognitions that result in Bambara. 2) Reduce the effectiveness of rich peer attention (extra or and pair with acknowledgement 2004) the problem behavior special social time) system! 2) If the problem behavior is maintained by adult attention, utilize recognitions that result in rich adult attention (lunch with

teacher, etc.)



## **Solution Elements**





## **Fidelity Data**

### Establish a fidelity check routine that relates to Implementation

- A 1-5 scale is used for questions
- Up to 3 questions per week
- Share scale as a poster in the faculty room, an electronic survey, or paper and pencil

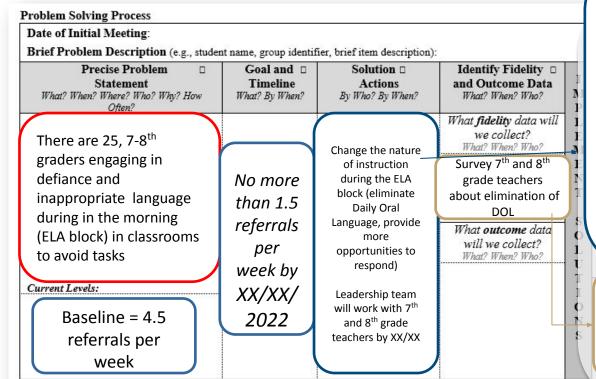


How many days during the week did you review with students the procedures for passing in the hall?

$$\checkmark 1 \checkmark 2^{\checkmark} 3 4 \checkmark 5 \checkmark$$



## **Identify Fidelity Data**



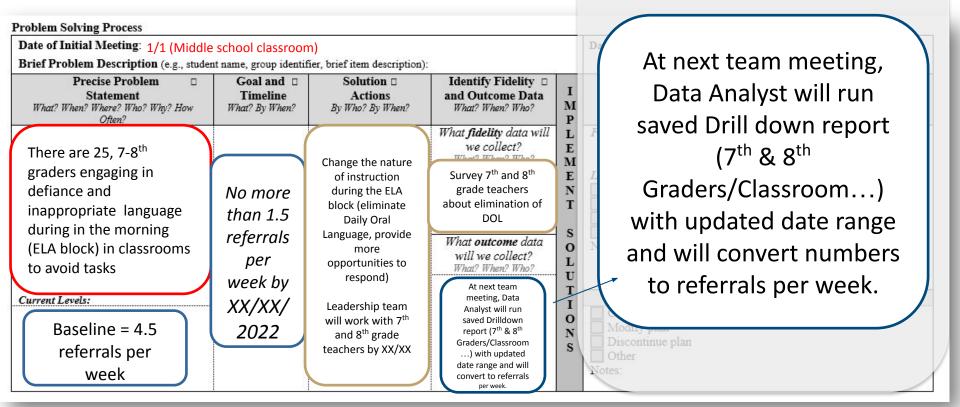
Change the nature of instruction during the ELA block (eliminate Daily Oral Language, provide more opportunities to respond)

Leadership team will work with 7<sup>th</sup> and 8<sup>th</sup> grade teachers by XX/XX

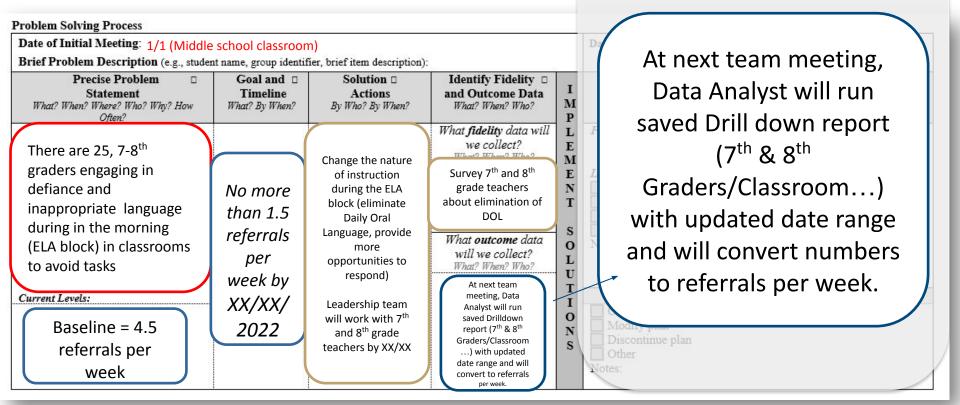
Survey 7<sup>th</sup> and 8<sup>th</sup> grade teachers about elimination of DOL



## **Monitoring Outcome Data**



## **Monitoring Outcome Data**



### First Meeting

### Follow up Meeting(s)

**Problem Solving Process** Date of Initial Meeting: 1/1 (Middle school classroom) Brief Problem Description (e.g., student name, group identifier, brief item description): Precise Problem Goal and [ Solution Identify Fidelity D Timeline Actions and Outcome Data Statement M What? When? Where? Who? Why? How What? By When? What? When? Who? By Who? By When? Often? What fidelity data will we collect? There are 25, 7-8<sup>th</sup> What? When? Who? Change the nature M graders engaging in of instruction Review PLC defiance and No more during the ELA notes and T block (eliminate inappropriate language than 1.5 action plan Daily Oral during in the morning Language, provide referrals What outcome data O (ELA block) in classrooms more will we collect? per L opportunities to to avoid tasks What? When? Who? respond) week by At next team Current Levels: meeting, Data XX/XX/ Leadership team Analyst will run X Continue current plan 0 will work with 7th saved Drilldown Baseline = 4.52022 report (7th & 8th and 8th grade Graders/Classroom teachers by XX/XX referrals per ...) with updated date range and will week convert to referrals per week.



# Collaborative Work Time

Your choice ....

Explore the TIPS form and discuss how you might use it to make your Tier 1 meetings effective

OR

Pick up wherever you left off and continuing planning for implementation!

Date Range	<u>Date range:</u> Start Date: End Date:	Precise Problem Statement:
Red Flag Item	□ Who? □ What? □ When? □ Where?	"There are many referrals for disrespect in the classroom.
Drill- Down Filter	□ Who? □ What? □ When? □ Where?	This is happening from 8:30- 10:00am every day and
Drill- Down Filter	□ Who? □ What? □ When? □ Where?	involves many students from 7th and 8th grade. The
Drill- Down Filter	□ Who? □ What? □ When? □ Where?	behavior is maintained by peer
Drill- Down Filter	Why?	

Date of Initial Meeting:					Date(s) of Review Meetings	
fef Problem						
			What fidelity data will we collect? What? When? Who?  What outcome data will we collect? What? When? Who?	L E M E N T	Fidelity Data:  Level of Implementation  Not started  Partial implementation  Implemented with fidelity  Stopped  Notes:	Outcome Data (Current Levels):  Comparison to Goal Worse No Change Improved but not to goal Goal met Notes:
Current Levels:				T O N S	Nex  Continue current plan  Modify plan  Discontinue plan  Other  Notes:	d Steps



## **Training Objectives**

### Teams will:

- Use TIPS Problem Solving Model for Tier 1 Team Meetings
- Make a clear connection between Tier 1 & Tier 2
- Create Request for Assistance Form
- Complete Tier 1 TFI and use Action Plan for next steps



### Please a minute to fill out our Feedback Form!

### Feedback

https://forms.gle/Zjb6iQ9t4MBL2SUp9





